

## WE NEED TO KNOW THE PROGRAMS AND TRAINING ARE REALLY BRINGING THE RESULTS

Track and measure performance

Creating a sense of accountability being trained

For feed back to the Academy

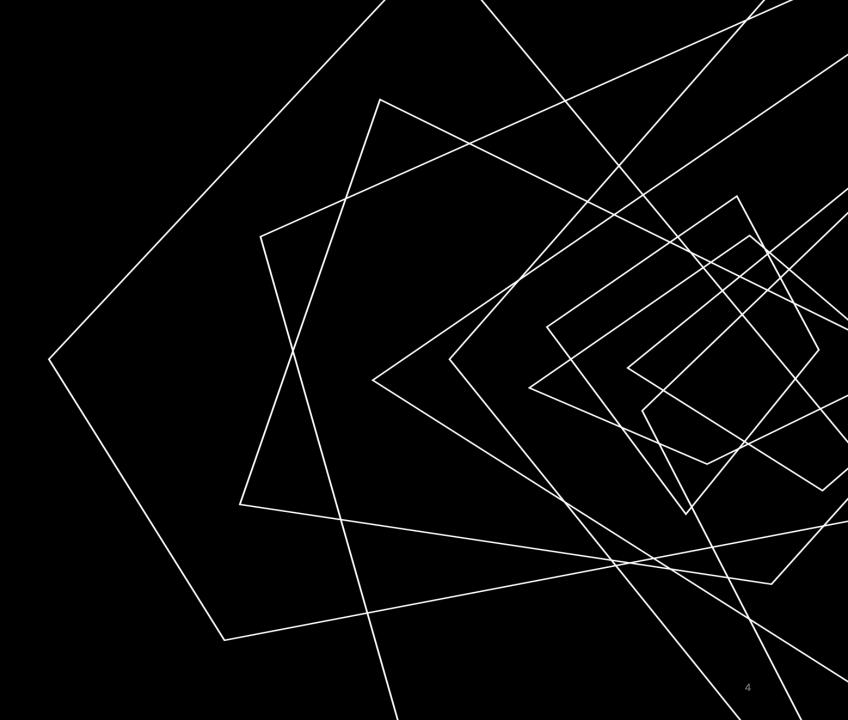
Will enable academy to devise the training program

#### NEED FOR IMPACT OF JUDICIAL EDUCATION

Evaluation measures quality of learning process

It helps to development of competence

Allows to rectify
deficiencies exist in the
learning program



## THE PLANNED CHANGES FOR INDVIDUAL JUDGES

Developing key tools to measure

Performance evaluation

Software based tools for evaluation of programmes

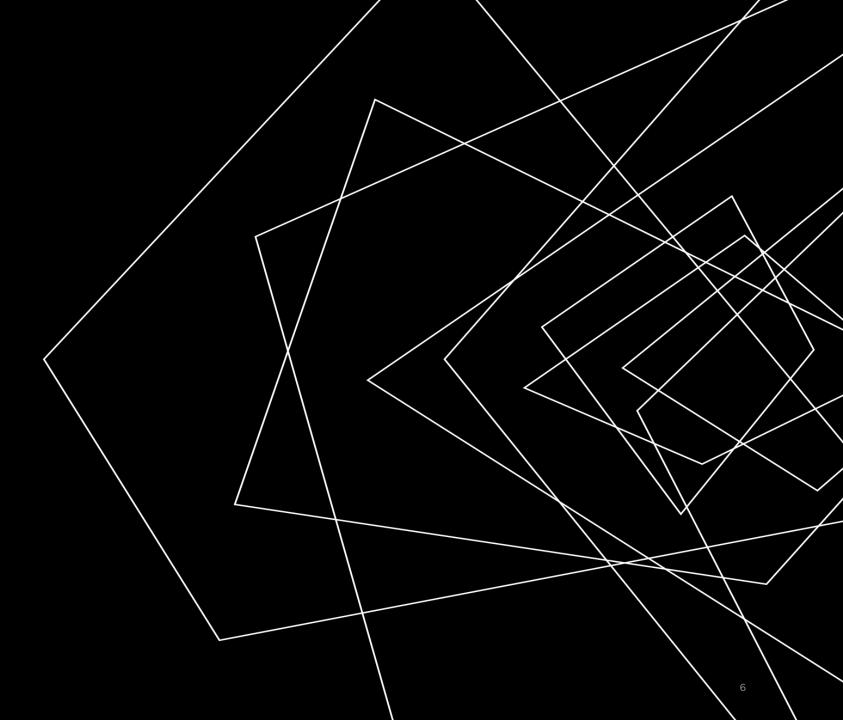
# PRE INDUCTION SERVICE

Learning evaluation

After training small test

**Behaviour Evaluation** 

Through interview after training



#### IDENTIFYING NEED AND EVALUATION

POST INDUCTION SCENARIO

CUSTOMIZED TRAINING PROGRAM

ON RECOMMENDATION FROM DISTRICT MONITORING COMMITTEE

FOLLOW UP BY THE MONITORING COMMITTEE

#### TRAINING METRICS

IMPACT FACTOR	MEASUREMENT	TARGET	ACHIEVED
Audience interaction	Percentage (%)		
Knowledge retention	Percentage (%)		
Post-presentation surveys	Average rating		
Referral rate	Percentage (%)		
Individual reflections post training	Of district monitoring committee		

### INDIVIDUAL METRICS

Mindset / attitudes

Quality analysis of judgements

Outlook

On non judicial performance

IT level literacy

Contributions in raising capacity building

#### LEARNING MANAGEMENT SYSTEMS IN SJA'S

- Learning Management systems-to be deployed
- Individual profile of each participant
- Continuous evaluation
- Al tools to integrate various learning parameters & evolve continuous algorithm based evaluation
  - Attitude evaluation through feedback & individualised interaction of trainers, district nitoring committee/charge judge.
  - Knowledge retention evaluation through online short quizzes conducted within 5 days of each programme
  - Judgment Quality evaluation through software based random selection & evaluation
  - Non-judicial performance evaluation through continuous feedback mechanism at district level through parameters set by district level monitoring committee

A training needs score to be assigned to each member of district judiciary based on the above evaluation scores.

Selection to SJA programmes to be based on these Scores.

#### THANK YOU