



**IMPACT ASSESSMENT  
OF JUDICIAL  
EDUCATION**



WE NEED TO KNOW THE PROGRAMS AND TRAINING ARE REALLY  
BRINGING THE RESULTS



Track and measure performance

Creating a sense of accountability being trained

For feed back to the Academy

Will enable academy to devise the training program

# NEED FOR IMPACT OF JUDICIAL EDUCATION

Evaluation measures  
quality of learning process

It helps to development of  
competence

Allows to rectify  
deficiencies exist in the  
learning program



# THE PLANNED CHANGES FOR INDIVIDUAL JUDGES

Developing key tools to  
measure

Performance evaluation

Software based tools for  
evaluation of programmes

# PRE INDUCTION SERVICE

Learning evaluation

After training small test

Behaviour Evaluation

Through interview after  
training



# IDENTIFYING NEED AND EVALUATION

POST INDUCTION SCENARIO

CUSTOMIZED TRAINING PROGRAM  
ON RECOMMENDATION FROM DISTRICT MONITORING COMMITTEE  
FOLLOW UP BY THE MONITORING COMMITTEE

# TRAINING METRICS

IMPACT FACTOR	MEASUREMENT	TARGET	ACHIEVED
Audience interaction	Percentage (%)		
Knowledge retention	Percentage (%)		
Post-presentation surveys	Average rating		
Referral rate	Percentage (%)		
Individual reflections post training	Of district monitoring committee		





# INDIVIDUAL METRICS

Mindset / attitudes

Quality analysis of  
judgements

Outlook

On non judicial performance

IT level literacy

Contributions in raising  
capacity building

## LEARNING MANAGEMENT SYSTEMS IN SJA'S

- Learning Management systems-to be deployed
- Individual profile of each participant
- Continuous evaluation
- AI tools to integrate various learning parameters & evolve continuous algorithm based evaluation
  - Attitude evaluation through feedback & individualised interaction of trainers, district monitoring committee/charge judge.
  - Knowledge retention evaluation through online short quizzes conducted within 5 days of each programme
  - Judgment Quality evaluation through software based random selection & evaluation
  - Non-judicial performance evaluation through continuous feedback mechanism at district level through parameters set by district level monitoring committee

A training needs score to be assigned to each member of district judiciary based on the above evaluation scores.

Selection to SJA programmes to be based on these Scores.



THANK YOU